

REJECTION CRITERIA

The following will result in the rejection of police applicants:

Felony and Gross Misdemeanor convictions (including pardons and expungements);

Controlled substance conviction;

Criminal sexual misconduct conviction;

Bias or benefit of gang related crime;

Conviction of assaulting, fleeing or eluding a police officer, firefighter, paramedic, etc. under 609.50 resulting in a gross misdemeanor conviction in the last 60 months or a misdemeanor conviction in the last 36 months;

Evidence that the applicant has misrepresented or falsified any information to any law enforcement agency.

The following may result in the rejection of police applicants:

DUI, Implied Consent or BAC over .08 on applicants driving record in the last 5 years;

Misdemeanor conviction (including traffic convictions, leaving the scene, careless driving, reckless driving, DAC, DAR and DAS) in the last three years;

Dismissal from a police agency or negotiated resignation in lieu of termination;

An undesirable discharge from the military or an honorable discharge which indicates the applicant is not eligible for re-enlistment;

More than two "at fault" motor vehicle accidents in the past two years;

No Insurance conviction within the previous two years;

Assault in the 5th degree under M.S. 609.224;

Conviction of non-support of spouse or child under M.S. 609.375 in the last three years;

Documented instances of misconduct by a prior employer;

Documented instances of undesirable work habits;

Documented pattern of unfitness or patterns of misconduct; and

Documented history of behavior which indicates that the applicant will not succeed as an Austin Police Officer.