

**Human Rights Commission
Minutes for September 22, 2014**

Present: Jake Vela, Darya Gemmel, Richard Lemons, Lysie Moritz, Lyndsey Waletzke, Chrissy Stiehm and Kathryn Martin.

Absent: Aaron Stewart and Trish Wiechmann (city liaison).

Meeting was called to order at 6:20 pm by Commissioner Vela.

1. Adopt/Amend the Agenda

Commissioner Lemons moved to adopt the agenda as written, Commissioner Moritz second, motion carried.

2. Approval of July 28, 2014 Minutes

We do not have copies of the minutes. Deferred to October meeting.

3. Treasurer's Report

For 2014 we have used \$1,279.55 of our \$3,500.00 budget. There is still a pending invoice for \$850.00 from the recent strategic planning session.

4. Reports and Discussions

Strategic Planning Session – Commissioner Vela thanked all who spent the Saturday with us. Kathy Stutzman will be sending us a full report. Commissioner Vela shared some items from the report. We selected three strategies based on our mission statement. We will work on activities/projects that fall under these three strategies. Under each of these strategies the areas we will act on are educating, advocating and communicating.

Strategy #1 Valuing Diversity

Commissioners Stewart and Waletzke have volunteered to guide this strategy.

Activities to focus on are:

Website (educating)

Conduct Gap Analysis (advocating)

Creating/Hosting "Framing" Informing Conversations (communicating)

Strategy #2 Respecting Human Rights

Commissioners Gemmel, Moritz and Martin have volunteered to guide this strategy.

Activities to focus on are:

Film Festival (educating)

Connecting with Advocacy Groups (advocating)

Community Conversations (communicating)

Strategy #3 Cultivating a Just and Inclusive Community

Commissioners Lemons and Vela have volunteered to guide this strategy.

Activities to focus on are:

Road Show (educating)

Law Enforcement Engagement (advocating)

“Facing Race” Conversations (communicating)

Discussion was held about the strategic planning session. Comments indicated that we feel we have a clear direction now, we are pleased it is mission focused, it was fun and engaging, it helps to choose a few items to act on instead of a lot of ideas which becomes overwhelming.

We now have an outline for a strategic plan and we will need to finish the outline with dates and resources. It was suggested that the subgroups should meet outside of meeting time and that the Commission should address every strategy at every meeting to get a status update. The Commission thanked Commissioner Martin for the lunch that was provided that day.

5. New Business

Resignation - Commissioner Vela announced that Commissioner Akane has officially resigned citing a busy schedule and family commitments. We need to seek volunteers to apply for his term.

MLK Subcommittee – Martin Luther King Jr Day for 2015 is January 19. Volunteers for the subcommittee are Commissioners Lysie Moritz (coordinator), Lyndsey Waletzke, Chrissy Stiehm and Darya Gemmel. They agree to begin to meet in the next few weeks.

6. Other Business

No other business.

7. Communications

No communications.

8. Citizens Addressing the Commission

No citizens addressing the commission.

Next Meeting Monday, October 27 at 6:15 pm.

Commissioner Moritz made a motion to adjourn at 7:20 pm. Meeting was adjourned.

Respectfully Submitted, Kathryn Martin, Secretary