

Austin Human Rights Commission
Meeting Minutes, September 24, 2018

Present: Jessica Swanson, Sara Karki, Jennifer Braaten, Lia Culbert, Dan Mueller, Trish Wiechmann (City Liaison)

Absent: Jason Baskin, Andre Goodlett, Migeul Garate, Oballa Oballa

Citizens Visiting: None

Commissioner Swanson called the meeting to order w/quorum at 6:25 pm.

- 1) Adopt Agenda – J. Braaten moved to adopt, S. Karki 2nd. Unanimous pass.
- 2) Review & Approve June & August Meeting Minutes – D. Mueller moved to adopt, J. Swanson 2nd
- 3) Treasurer's Report – 2018 budget of \$4,500. 2646.04 remaining. Tricia suggested formal vote for Austin Bootcamp expenses be taken. J. Swanson motioned to approve funds. S. Karki 2nd. Motion approved. Still around 300.00 for Green Card event not represented in report – waiting for invoices to clear.
- 4) Holly Wallace – Complete Count (2020 Census)
 - o **Planning and Zoning**
 - Has been contacted about 2020 Census. Wanted to begin to raise awareness/interest in a 'Complete Count Committee'
 - Count is important to hold our congressional seats.
 - Funding relies on an accurate census for distribution of dollars – roughly 1500.00/person
 - The law protects answers to census data – your answers are not shared
 - Census employees are highly motivated to protect your answers and data.
 - The formation of a committee would help get hard-to-count areas accurately counted
 - Looking to have a meeting before the end of year or right after 1st of year 2019
 - Spread the word and contact Holly with suggestions of people who might want to be on this committee.
- 5) Recap and Discussion of 2018 Welcoming Week
 - **What went well?** Board Bootcamp had about 12 attendees. There were many 'home grown' events. The Get to Know local business event was well attended. Having it listed in the Community Ed calendar was helpful.
 - **What should we change for next year?** Earlier planning. We should really be discussing it before summer – even though we don't break for summer many people take time with family and meetings are missed. It is the first big event after school starts and can catch us off guard. Better division of labor. Have list of events under Welcoming Week umbrella

then additional separate Facebook page/event for each. Art event/ movie night.

6) Updates on Key Projects:

- Proactively recruiting diverse boards – Boot camp went well. Will be swearing in first Honorary Board member, George Bass, to begin Monday October 15th
- Explore your community events – Plan for two other markets that are closely located
- Gender roles – Need to have a meeting. Will try to arrange event before end of year. **Lia will reach out to group to arrange meeting time.**

7) Roundtable –

- Jenni is on AAUW and looking for women's names to submit for the Pillars of the Community honors
- Need to start discussing event ideas for MLK before year end.
- Human Rights Symposium Dec 4th and 5th – Jessica and Sara expressed interest in attending.
- Captain McKichan request for assistance in diversity training - It was informally agreed that AHRC should not take the lead in this training but could be called upon to add local input to an actual professional trainer being brought in. As far as referrals, **Jessica will call Diversity Council. Lia will go back over Symposium notes from 2016 to see if there was mention of any training available at the breakout session. Sara will share name of contact that does this type of training.**

Congratulations Sara for getting a shout out and National recognition for her and Austin's efforts in being a Welcoming City for refugees.

Meeting adjourned at 7:55pm. Next meeting Monday, October 22, 2018 at 6:15pm. Austin Public Library