

**Austin Human Rights Commission
Meeting Minutes
July 28, 2025**

Present: Vickie Spyhalski, Bryan Davis, Arkaysia Hampton, An Le, Varinh Van Vugt, Miguel Garate, Denver Ritz, Trish Wiechmann, and Stephanie Holtorf.

Absent: Bridget Halvorson, Oballa Oballa.

Call to Order: Commissioner Spyhalski called the meeting to order at 5:37 PM with a quorum present.

Old Business

- a. Approve Current Meeting Agenda
 - Commissioner Spyhalski mentioned to add a section to discuss Pride stage sponsor as 3B.

Commissioner Ritz motioned to approve the agenda with these changes. Commissioner Holtorf seconded this motion. The motion passed unanimously.

- Approve Previous Meeting Minutes – June 23, 2025
Commissioner Le motioned to adopt the previous meeting's minutes. Commissioner Garate seconded this motion. The motion passed unanimously.
- Budget Report – \$2,411.37 remaining
 - The expenses below are pending
 - Spanish Driver's License has not hit budget yet
 - 45 Yard Signs - \$247.45
 - Renewal for HRC Email domain: \$46.00
 - Potential Budget Expenses to be discussed in the upcoming meeting
 - *New HRC Nametags*: estimating \$105
 - *Day of the Dead*: \$400
 - *Refreshments for Welcoming Week*: \$300
 - *Potential Zonta Donation*: \$300
 - *Welcoming Week Dunk Tank*:
 - 2026 Budget Request

New Business

- a. Welcoming Week
 - Commissioner Van Vugt mentioned that events are currently being planned. Some include:
 - Cedar Rivers Farmers Market Kick-Off on Friday September 12, 2025
 - HRC will plan to have a table
 - HRC will potentially sponsor dunk tank. This will be tabled for the next meeting, pending Commissioner Van Vugt's follow-up.
 - Looking to incorporate a citizenship event

b. Pride Sponsor

- Commissioner Le has an ask for the HRC to sponsor a stage for Pride event.
 - *Saturday October 11: 11:00 AM – 4:00 PM.*
 - *Unicorn Sponsor (\$1,000): \$750 stage; additional \$250 donation*

Commissioner Ritz motioned for the HRC to be a Unicorn Sponsor for the Pride event. Commissioner Spyhalski seconded this motion. The motion passed unanimously with an abstention from Commissioner Le.

c. Future Events Planning

- Potential Communities/Events to Support
 - APIA (May)
 - Lunar New Year (February)
 - Muslim Community (Inter-Faith, Buddhist, Rabbi) (Early Spring)

d. Citizens Addressing the Committee

There were no additional citizens in attendance.

e. “For the Good of the Order”

- Commissioner Davis provided good of the order to Trish Weichmann for creating 180 letters of sponsorship.
- Commissioner Van Vugt provided good of the order to Commissioner Le for all the hard work with planning the upcoming Pride event.
- Commissioner Holtorf provided good of the order to Commissioner Van Vugt for all the hard work on Welcoming Week.

f. Commission Roundtable

- Commissioner Le shared that there will be a Karaoke Event on Friday August 22.

Placeholder for Future Meetings

- a. Roadmap Discussion
- b. New Brochure Creation

Adjournment: Commissioner Holtorf motioned to adjourn the meeting. Commissioner Ritz seconded this motion. The motion passed unanimously. The meeting adjourned at 6:33 PM.

Next Meeting: Monday August 25, 2025 @ 5:30 PM.