

**Austin Human Rights Commission  
Meeting Minutes  
November 17, 2025**

**Present:** Vickie Spyhalski, Bryan Davis, Arkaysia Hampton, An Le, Varinh Van Vugt, Stephanie Holtorf, Bridget Halvorson, and Miguel Garate

**Absent:** Denver Ritz, Trish Wiechmann, and Oballa Oballa.

1. **Call to Order:** Commissioner Davis called the meeting to order at 5:37 p.m. with a quorum present.

2. **Old Business**

- **Approve Current Meeting Agenda**  
Commissioner Davis mentioned adding Day of the Dead to New Business. Commissioner Le motioned to approve the agenda with the added section. Commissioner Spyhalski seconded this motion. The motion passed unanimously.
- **Approve Previous Meeting Minutes – September 22, 2025**  
Commissioner Le motioned to adopt the previous meeting’s minutes. Commissioner Holtorf seconded this motion. The motion passed unanimously.

Budget Report – \$1,409.24 remaining

- **Potential Ideas**
  - a. Yard Signs – \$250
  - b. Riverland Food Shelf Sponsorship – follow up with Oballa.
  - c. The Read Seed Sponsorship – Commissioner Hampton and Commissioner Davis will follow up.

3. **New Business**

- **Zonta Support - \$176 Violence Against Women Campaign**  
Commissioner Davis motioned to approve the Zonta support. Commissioner Garate seconded this motion. The motion passed unanimously.
- **Current HRC Members Expiring Terms**  
Commissioner Holtorf, and Van Vugt will be renewing their term. Commissioner Ritz will be ending his term.
- **Future Events Planning – remaining 2025 budget**  
Additional Ideas
  - a. Commissioner Holtorf will look into an opportunity to sponsor leadership book.
  - b. Pre-plan for MLK event – \$500
  - c. Ruby’s Pantry Sponsorship
  - d. See remaining proposals below the budget report.

**4. Citizens Addressing the Committee**

- There were no additional citizens in attendance.

**5. “For the Good of the Order”**

- Commissioner Davis provided good of the order to everyone for showing up and making time as the year continues to get busy.

**6. Commission Roundtable**

- Commissioner Van Vugt shared that there will be a showing of Dakota 38+2 at the Austin Public Library on December 9, 2025, from 4:30 PM – 6:30 PM.
- Commissioner Garate mentioned that international students at Riverland usually don't go home for the holiday and will look into potential sponsorships.
- Commissioner Le shared that there will be a Pride Karaoke this Friday November 21 from 7 PM – 10 PM.

**7. Placeholder for Future Meetings**

- Roadmap Discussion
- New Brochure Creation

8. **Adjournment:** Commissioner Davis motioned to adjourn the meeting. Commissioner Holtorf seconded this motion. The motion passed unanimously. The meeting adjourned at 6:10 p.m.

**Next Meeting:** Monday December 15, 2025 @ 5:30 PM.