

**Austin Human Rights Commission
Meeting Minutes
December 15, 2025**

Present: Vickie Spyhalski, Bryan Davis, Arkaysia Hampton, Denver Ritz, An Le, and Varinh Van Vugt.

Absent: Stephanie Holtorf, Bridget Halvorson, Miguel Garate, Trish Wiechmann, and Oballa Oballa.

Citizens In Attendance: Karem Sales Ramirez and Gema Alvarado.

1. **Call to Order:** Commissioner Davis called the meeting to order at 5:32 p.m. with a quorum present.

2. **Old Business**

a. Approve Current Meeting Agenda

Commissioner Davis mentioned moving Citizens Addressing the Committee as the first agenda item for this meeting.

Commissioner Ritz motioned to approve the agenda with the adjusted order.
Commissioner Le seconded this motion. The motion passed unanimously.

b. Approve Previous Meeting Minutes – November, 17 2025

Commissioner Van Vugt motioned to adopt the previous meeting’s minutes.
Commissioner Le seconded this motion. The motion passed unanimously.

c. Budget Report – \$1,273.24 remaining
Zonta Charge yet to be paid – \$68

3. **New Business**

a. Citizens Addressing the Committee

Community Connect Event – March 12, 2026 from 3:00 PM – 6:00 PM

There is an ask for the HRC to assist with \$250 for Food Supplies

- Years ago, the community could gather and receive resources that were available in the community. This will be the 3rd Annual Event
- Community members get a warm meal and more!
- It was last held at Riverland in January 2020 and there were 300+ people in attendance

a. Expecting 500+ attendees this year

Commissioner Davis motioned to allocate \$250 to the United Way Mower County – Community Connect Event. Commissioner Ritz seconded this motion. The motion passed unanimously.

b. MLK Event Planning – Monday January 19, 2026

- Commissioner Van Vugt will follow up with the B&J to see if they would like to partner for soup.

The goal is to have two stocks of each soup – estimated \$370

- Chicken Wild Rice
- Chili
- HyVee donated rolls last year and the HRC bought HyVee dessert – estimated \$75
Holly Stall was the name of the contact last year
 - a. Commissioner Le will handle this communication.
- Facility
 - a. Commissioner Spyhalski will handle this piece.
- Austin Bruins as volunteers
 - a. Commissioner Ritz will handle this communication.
- Books – The Read Sead
 - a. Commissioner Hampton will handle this communication.
- Invite City Council Members
 - a. Commissioner Davis will handle this communication.
- Flyer
 - a. Commissioner Hampton will get this created.

c. Future Events Planning – remaining 2025 budget – \$1,023.24

- Remaining Budget
- Giveaway Items
 - Bracelets
 - Temporary Tattoos
 - Ink Pens
- Moving/Table Equipment
- Yard Signs

Commissioner Ritz motioned to utilize the remaining budget for the above items.
Commissioner Hampton seconded this motion. The motion passed unanimously.

2026 Events

- ICE Bystander Training
- Emergency Preparedness Event

d. “For the Good of the Order”

- Commissioner Davis provided Good of the Order to Commissioner Ritz for all of his work!
- Commissioner Davis provided Good of the Order to All Commissioners for great communication!

- e. **Commission Roundtable**
Commissioner Le shared that he will be in the Story Show Event Saturday January 10, 2025. It will be hosted at Riverland at 7:00 PM and 2026's theme is hope!

4. **Placeholder for Future Meetings**

- Roadmap Discussion
- New Brochure Creation

5. **Adjournment**: Commissioner Ritz motioned to adjourn the meeting. Commissioner Van Vugt seconded this motion. The motion passed unanimously. The meeting adjourned at 6:22 p.m.

Next Meeting: Monday January 26, 2025 @ 5:30 PM.